

EXHIBIT 2
Importance for Compensation/Promotion Potential

Sector (total responses)	How important is the performance evaluation system in determining:			
	Compensation Levels?		Promotion Potential?	
	Unimportant/ Neutral	Important	Unimportant/ Neutral	Important
Government (11)	4	7	4	7
Industry (31)	10	21	9	22
Public (14)	6	8	8	6
Other (29)	7	22	10	19
Total (85)	27	58	31	54