

EXHIBIT 1
Demographic Information

Job Title	
Vice President	4
Controller	18
Accountant	6
Financial Director	6
Financial Analyst	4
Chief Financial Manager	4
Manager	8
Other (frequency < 2)	7
Total	57
Personal Information	
Years of experience in current job	4.99
Years of experience in total	19.70
Average age	44
Gender	
Male	25
Female	31
Highest Education Level	
Associate's degree	1
Bachelor's degree	32
Master's degree	23
Company Information	
Industry	
Manufacturing	24
Financial services	6
Healthcare	5
Consulting	5
Distribution	3
Technology	6
Utility	2
Other services	3
Other	3
Location	
U.S. domestic	32
Some U.S. domestic; some international	24
All international	1
Total Sales	
< \$10 million	9
\$10–\$99.9 million	17
\$100–999.9 million	9
> \$1 billion	13
Accounting/Finance Employees	
< 10	27
10–49	13
50–200	7
≥ 200	8

Note: One participant elected not to provide age, gender, or educational experience data, but did participate in the remaining portions of the study.