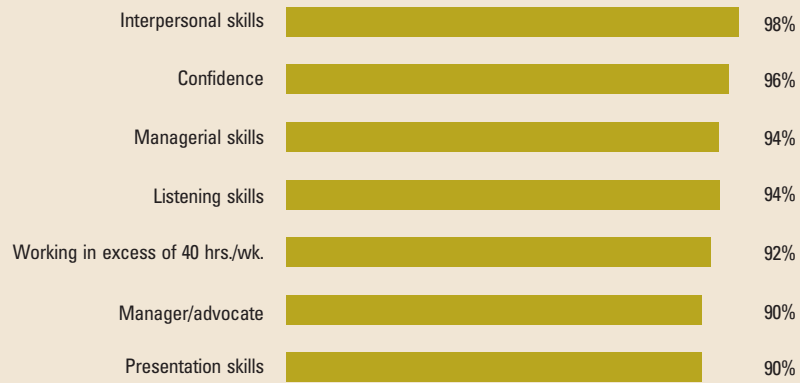


**EXHIBIT 1**  
Drivers of Professional Success



*Figures given as percentage of respondents scoring item as 4 (agree) or 5 (strongly agree).*