

**EXHIBIT 1**  
Median Combined Meeting Fees and Retainers

<b>Committee Chairs</b>	<b>2004</b>	<b>2005</b>	<b>Increase</b>
Audit committee chair	\$18,500	\$22,500	22%
Compensation committee chair	12,500	14,000	12
Governance/nominating committee chair	10,500	12,000	14
<b>Committee Members</b>	<b>2004</b>	<b>2005</b>	<b>Increase</b>
Audit committee member	\$10,000	\$10,000	0%
Compensation committee member	6,000	5,100	-18
Governance/nominating committee member	4,500	4,500	0