

EXHIBIT 5  
MDU Resources Group, Inc.  
SFAS 132(R): Employers' Disclosures About Pensions<sup>1</sup>

**Plan Description:** The Company has noncontributory defined-benefit pension plans and other postretirement benefit plans for certain eligible employees. The Company uses a measurement date of December 31 for all of its pension benefit plans.

**Obligations and Assets:** No change from previous standard—see Exhibit 4.

**Additional Disclosure:** Employer contributions and benefits paid in the above table include only those amounts contributed directly to, or paid directly from, plan assets.

The accumulated benefit obligation for the defined-benefit pension plans reflected above was \$212.0 million and \$186.4 million at December 31, 2003, and 2002, respectively.

The projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for the pension plans with accumulated benefit obligations in excess of plan assets at December 31, 2003, were as follows:

(\$ in thousands)	2003	2002
Projected benefit obligation	\$38,845	\$32,768
Accumulated benefit obligation	\$28,840	\$24,656
Fair value of plan assets	\$24,508	\$20,615

Weighted-average assumptions used to determine benefit obligations at December 31 were as follows:

	2003	2002
Discount rate	6.00%	6.75%
Rate of compensation increase	4.70%	4.50%

Weighted-average assumptions used to determine net periodic benefit cost for years ended December 31 were as follows:

	2003	2002
Discount rate	6.75%	7.25%
Expected return on plan assets	8.50%	8.50%
Rate of compensation increase	4.50%	5.00%

The expected rate of return on plan assets is based on the targeted asset allocation of 70% equity securities and 30% fixed-income securities and the expected rate of return from these asset categories.

The Company's defined-benefit pension plans asset allocation at December 31, 2003, and 2002, and weighted-average targeted asset allocations at December 31, 2003, were as follows:

Asset Category	Percentage of Plan Assets		Weighted-Average Targeted Asset Allocation
	2003	2002	2003
Equity securities	72%	56%	70%
Fixed-income securities	25	40	30*
Other	3	4	—
Total	100%	100%	100%

\*Includes target for both fixed-income securities and other.

The Company's pension assets are managed by nine outside investment managers. The Company's other postretirement assets are managed by one outside investment manager. The Company's investment policy with respect to pension and other postretirement assets is to make investments solely in the interest of the participants and beneficiaries of the plans and for the exclusive purpose of providing benefits accrued and defraying the reasonable expenses of administration. The Company strives to maintain investment diversification to assist in minimizing the risk of large losses. The Company's policy guidelines allow for investment of funds in cash equivalents, fixed income securities, and equity securities. The guidelines prohibit investment in commodities and future contracts, equity private placement, employer securities, and leveraged or derivative securities. The guidelines also prohibit short selling and margin transactions. The Company's practice is to periodically review and rebalance asset categories based on its targeted asset allocation percentage policy.

The Company expects to contribute approximately \$1.6 million to its defined-benefit pension plans in 2004.

The following benefit payments, which reflect future services, as appropriate, are expected to be paid<sup>2</sup>:

Years	Pension Benefits
2005	\$12,403
2006	12,726
2007	13,248
2008	13,830
2009	14,720
2010–2014	89,922

**Pension Costs:** No change from previous standard—See Exhibit 4.

- 2003 Financial Statement note 16, using only information on defined benefit plans
- The expected benefits amounts are shown for illustrative purposes and are the amounts reported in the 2004 financial statement notes.