

**EXHIBIT 1**  
**Corporate Governance Shareholder Proposals Submitted in 2003**

Type of Proposal	Number of Proposals
Executive compensation	168
Poison-pill rescission	79
Board-related	52
Repeal classified board	40
Audit-related	20
Miscellaneous	20
Adopt cumulative voting	19
Approve future golden parachutes	17
Eliminate supermajority provision	8
<b>Total</b>	<b>423</b>

Source: DEF 14-a proxy statements filed with EDGAR