## EXHIBIT COMPARISON OF U.S. REGULATORY STRUCTURE BEFORE AND AFTER SARBANES-OXLEY

Description	Before Sarbanes-Oxley	After Sarbanes-Oxley
Regulatory oversight	Securities and Exchange Commission (SEC)	Securities and Exchange Commission (SEC)
Public interest oversight	Public Oversight Board (POB)	Public Company Accounting Oversight Board (PCAOB), a
Professional organization and its associated regulatory role— Auditing standards Professional ethics Audit quality-control standards Peer review of auditing firms	American Institute of CPAs (AICPA), a professional organization with regulatory responsibilities through its—  Auditing Standards Board (ASB)  Ethics Committee  SEC Practice Section (SECPS)	quasi-governmental organization that will be responsible for establishing and/or monitoring groups that establish:  Auditing standards Auditor ethics and independence standards Auditing firm quali- ty-control standards Auditing firm peer reviews Investigations of rule violations Sanctions of violators
Accounting standards	Financial Accounting Standards Board (FASB)	Financial Accounting Standards Board (FASB)