

**EXHIBIT 1
EARNINGS MEASURES BY QUARTER**

Date of Press Release	Quarter	GAAP Earnings	Pro Forma Earnings	Initial Guide	New Guide	Guide Point	Analyst Estimate	Analyst "Actual"	Pro Forma Minus GAAP
1/17/01	4q00	\$0.66	\$0.68						\$0.02
4/17/01	1q01	0.52	0.54	.50 to .60		0.55	0.53	0.54	0.02
7/17/01	2q01	0.12	1.12	1.00 to 1.30		1.15	1.10	1.12	1.00
10/24/01	3q01	0.33	0.52	.90 to 1.20	.65 max	0.65	0.60	0.52	0.19
1/24/02	4q01	-0.71	0.12	.15 max		0.15	0.11	0.12	0.83
4/25/02	1q02	0.13	0.13	.05 to .15		0.10	0.10	0.13	0.00
7/25/02	2q02	0.97	0.85	.60 to .70	0.85	0.85	0.85	0.85	-0.12
10/24/02	3q02	1.15	1.04	.70 to .80	1.04	1.04	1.04	1.04	-0.11
1/22/03	4q02	0.39	0.65	.60 to .70		0.65	0.68	0.65	0.26
4/23/03	1q03	<u>0.04</u>	<u>0.14</u>	0.13		0.13	0.14	0.14	<u>0.10</u>
Totals		\$3.60	\$5.79						\$2.19

Notes: "GAAP earnings" are the earnings announced on the date of the press release and correspond to diluted earnings per share. "Pro forma earnings" are the earnings announced on the date of the press release and correspond to pro forma earnings. Items added or removed to derive pro forma earnings are shown in Exhibit 2. "Initial guide" refers to guidance on the current quarter's earnings included with the press release on previous quarter's earnings. "New guide" refers to new guidance about the current quarter's earnings given subsequent to the initial guide. The date of the new guide is not shown in the table. "Guide point" is either the midpoint of initial guide that is a range estimate, the maximum of the initial guide that is upper-bounded only, or the point estimate of the new guide. "Analyst estimate" is from Thompson Financial and represents the consensus estimate immediately preceding the earnings announcement. Analyst "actual" is taken from Thompson Financial. The difference between analyst estimate and analyst actual is the earnings surprise (not calculated). The cumulative difference is the sum of the differences between GAAP earnings and pro forma earnings.