

Exhibit 5 Early Exercise with Five-Year Cliff Vesting and Forfeiture

Grant Year:	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
										121.41
						69.41	79.82	91.80	105.57	91.80
					60.35	52.48	60.35	69.41	79.82	69.41
				52.48	45.63	52.48	45.63	52.48	45.63	52.48
		39.68	45.63	39.68	45.63	<u>39.68</u>	45.63	<u>39.68</u>	45.63	39.68
	34.50	30.00	34.50	30.00	<u>34.50</u>	30.00	<u>34.50</u>	30.00	<u>34.50</u>	30.00
30.00	26.09	22.68	26.09	22.68	26.09	22.68	26.09	22.68	26.09	22.68
		19.72	17.15	19.72	17.15	14.91	12.97	11.28	9.80	7.41
			14.91	12.97	11.28	9.80	8.52			